



Service • Respect • Integrity • Professionalism • Accountability • Compassion

POLICE OFFICER

POSITIONS ANTICIPATED – OPERATIONS UNIT

APPLICANT PROCEDURE – Interested parties must register with the Kilgore Police Department (909 N. Kilgore St., Kilgore, TX 75662) in order to take the written examination. Interested parties should provide their name, address and telephone number in person, by telephone or via email. Written examination must be passed with a minimum 70% grade, to be eligible to complete an employment application.

APPLICANT DEADLINE - Friday, November 20, 2020 by 3:00 PM
(Must notify of intent to take exam)

TEST DATE AND TIME - Tuesday, December 8, 2020 at 9:00 AM
Testing site TBD based on # of applicants

JOB DESCRIPTION – Enforce the laws and ordinances of the City and State and other pertinent laws; patrol an assigned area during a specific period, in motorized police equipment; may use radar; check doors and windows; investigate suspicious conditions and other complaints; make internal investigation reports of criminal offenses; make arrest for violations of laws and ordinances; investigate and report automobile accidents; testify in court; maintain order and public peace in crowds and gatherings; escort parades and funerals; watch for stolen cars and wanted and missing persons; enforce juvenile laws; perform other duties as required.

REQUIREMENTS/QUALIFICATIONS – (1) High School Diploma or GED (2) Currently Certified as a Texas Peace Officer (3) Must have a valid Texas Driver’s License (4) Must pass an extensive background check and drug/alcohol screen (5) Must pass a polygraph examination (6) Acceptable medical evaluation (7) Pass psychological evaluation (8) Pass Oral Interview Board (9) Pass Administrative Staff Review.

SALARY - \$44,170 - \$49,696 DOE / Lateral Entry

OTHER BENEFITS – Texas Municipal Retirement System (2-1 match 7% of pay); employee health insurance and certification level incentive pay and participation in deferred compensation.

DATE OF NOTICE – October 16, 2020

Equal Opportunity Employer

This Agency is recognized by the Texas Police Chief’s Association
Kilgore Police Department, 909 N. Kilgore St., Kilgore, Texas 75662
903-983-1559 / kilgorepd@cityofkilgore.com

A RECOGNIZED TEXAS AGENCY

909 North Kilgore Street • Kilgore, Texas 75662 • (903) 983-1559 • FAX (903) 984-6019
www.kilgorepolice.com